

NiBS University

Africa's Premier Doctoral School™
Accra - Ghana

Doctor of Public Sector Innovation & Leadership (DPSIL) Program

Ultimate Degree for Government and Public Sector Leaders



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Program Overview

The public sector landscape is changing at the speed of thought, and its leaders and the public are increasingly concerned about the performance of public sector organizations and the limited pipeline of creative leaders. This context requires us to look at ourselves as leaders through a new set of lenses.

The Doctor of Public Sector Innovation and Leadership program is a new and unique program focusing on the intersection of innovation and leadership in the public sector. The program attempts to academically qualify a select group of highly experienced and accomplished leaders to address our public sector leadership challenges by undertaking and sharing new knowledge from rigorous practice-oriented research. Participants develop advanced research skills to engage in scholarly inquiry that enhances evidence-based decision-making.

As a leader in the public sector, your onerous responsibility is to leave an innovative leadership legacy and create and inspire the next generation of leaders. Two questions present themselves as you consider your role as a public sector leader



Dr. Bert Wolfs,
Academic Dean,
SBS Swiss Business School

Prof. Kwaku Atuahene-Gima,
Founder & President,
NiBS University



Dr. Jewel Enyonam Ewoade,
Lecturer, Lancaster University Ghana
Educator | Trainer | Author

- What must you do to leave a lasting knowledge and high-performance footprint on African Public Sector leadership?
- How can you use the experiences that have propelled you to the top to create and inspire new leaders in your organization?

The program uniquely combines an academic degree with a practical global public-sector leaders program. This unique combination gives you an accredited doctorate degree and a new understanding of international best practices that attest to your lasting contribution to public sector leadership theory and practice.

Global Public Sector Leaders Immersion Program

Participants will attend at least one optional one-week study tour to the USA or Europe during the program. The study tour allows participants to understand global public sector innovation and leadership practices, acquire direct international experience, and network with public sector leaders. The program fosters a global outlook on public sector challenges and the application of international best practices. By merging the academic knowledge from the doctorate program and the practical knowledge and insights from



Who should attend? - Executives in the public sector, including:

- Government and its ministries, agencies, and departments.
- Parliamentarians, legislative staff, and other staff involved in legislative processes and public governance.
- Education - Educational administrators and leaders in public universities, colleges, and other educational institutions are involved in public sector capacity building.
- CEOs and senior management of state-owned organizations and enterprises in various industries.
- Leaders in Non-governmental organizations (NGOs).

Entry Requirements

Prospective applicants must have any of the following qualifications:

- Master's degree by research or coursework in a public administration, management, or

business-related discipline with a minimum CGPA of 2.50 and at least five years of relevant work experience.

or

- Master's degree by research or coursework in non-management or business-related disciplines with a minimum CGPA of 2.50, a relevant professional qualification (ACCA, ICAG, CIM, CFA, etc), and at least five years of relevant work experience.

Recognition of Prior Learning

Students may apply for recognition of prior credit for courses completed at accredited Universities or business schools. Students may be granted a maximum of 15 credits.

Graduation Requirements

- To graduate from the program, students must achieve a passing mark in each taught course, seminar, and comprehensive assessment and obtain a CGPA of 3.0.
- Students must also pass the thesis examination and oral defense.
- Obtain a total of 74 credits.

Mode of Delivery

- Block format delivery
- On-campus
- Live Online

Program Duration

- Minimum 2.5 years,
- Maximum 4 years.

Time Limits

- The minimum time for submitting a completed thesis is typically two years.
- An extension of not more than one year may be granted on application.
- A candidate who completes the coursework but does not complete a thesis and has paid the entire program fees may exit the program with a Master of Public Sector Innovation & Leadership degree.



Degree Program Structure

Module 1 – Management Research in the Public Sector:

- Philosophy of Business & Management Research
- Public Service Management and Design

Module 2 – Public Sector Innovation:

- Organizational Change and Innovation

- Public Sector Innovation Theory and Practice

Module 3 – Public Sector Leadership:

- Leadership, Governance, and Ethics
- Leading Digital Innovation and Transformation

Module 4 – Research Methods

- Qualitative Research Methodology
- Quantitative Research Methodology

Module 5 – Comprehensive Assessment

You will develop a list of articles related to your thesis research domain for approval by the program director and Dean. You will read and write answers to several questions about the content of the articles and how they help and support your thesis. The objective is to ensure you have mastered the area's foundational knowledge and research practices.

Module 6 – Research Proposal & Defense

Module 7 – Doctoral Project

- Thesis Project 1: Chapters 1 and 2
- Thesis Project 2: Chapters 3 and 4 and data collection
- Thesis Project 3: Chapter 5 and thesis completion

Module 8 – Teaching & Publishing

- Academic & Managerial Writing
- Pedagogy of Teaching
- Teaching Practicum



Application fee: \$150

Program Fees (TBC)

This fee covers tuition, course materials, supervisor fees, faculty amenities, research fellow support (including converting thesis into manuscripts for journal publication and presentation in the NiBS or EDBAC conference), program administration (library, LMS, Turnitin, etc.), thesis writing workshops, catering during on-campus lectures.

- Thesis proofreading and formatting fee
- Thesis external examination and public defense fee.

Early Bird Scholarship

Program Certifications

- Doctor of Public Sector Innovation & Leadership (DPSIL)
- Global Public Sector Leaders Immersion Program Certificate
- Master of Public Sector Innovation & Leadership (optional)

Global Public Sector Leader Immersion Program Fee (TBC)

At least one study tour to Europe or the USA during the program involves in-class seminars and workshops by public sector leaders and local faculty, site visits, networking and group activities, and in-program meals. The fee excludes accommodation, airfare, and visa fees.





How to Apply

Download and complete the application by scanning QR Code. Send along with your CV, copies of your Master's degree and professional qualification, transcripts, two passport-size photos, and application fee.

Call/Whatsapp for more info

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